

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**FAT RACING GROUP JOINT STOCK COMPANY**

**I. COMPANY INFORMATION**

1. Company name: Dua Fat Group Joint Stock Company
2. Business Registration Certificate No. 0104008162 issued by the Department of Planning and Investment of Hanoi City for the first time on 29/06/2009, changed for the 13th time on 25/03/2022
3. Head office address: No. 15, Adjacent 10, Xa La Urban Area, Phuc La Ward, Ha Dong District, Hanoi.

**II. TIME, VENUE AND PURPOSE OF THE CONGRESS**

Time: The General Meeting starts at 9:00 a.m. on June 27, 2025.

Location: Hall of Dua Fat Group Joint Stock Company, No. 15, Adjacent 10, Xa La Urban Area, Phuc La Ward, Ha Dong District, Hanoi.

**III. PARTICIPANTS OF THE CONGRESS**

1. Members of the Board of Directors of the Company
  - Mr. Le Duy Hung - Chairman of the Board of Directors
  - Mr. Nguyen Canh Trung - Commissioner
  - Ms: Nguyen Thi Thuy Linh - Commissioner
2. Members of the Supervisory Board and the Board of Directors of the Company
3. 49 shareholders (attending directly and through authorization), representing 48,830,230 shares, accounting for 61.04% of the total votes of the Company (as of the time of voting).

**IV. OPENING PART**

1. In order for the General Meeting to proceed in accordance with regulations, Mr. Tran Trung Hai - Head of the Shareholder Qualification Inspection Committee presented the Report on Checking the Shareholders' Eligibility to attend the General Meeting: at 9:00 a.m., there were 49 shareholders (attending directly and through authorization) present,



representing 48,830,230 shares, accounting for 61.04% of the total votes of the Company attending the General Meeting.

2. The General Meeting of Shareholders elected the Presidium consisting of

Mr. Le Duy Hung - Chairperson

Mr: Do Quoc Phuong - Member

Ms: Nguyen Thi Thuy Linh - Member

The composition of the Presidium was unanimously approved by the General Meeting of Shareholders with an approval rate of 100% of the total votes of shareholders attending and voting at the meeting.

3. The Presidium introduced the Secretary of the congress, Ms. Tran Thi Tu Duyen.

4. The General Meeting of Shareholders elected the Vote Counting Committee, including:

Mr. Tran Trung Hai - Head of Department

Ms: Nguyen Phuong Lien - Member

Grandma: Dang Thi Hai - Member  
Yen

The composition of the Vote Counting Committee was unanimously approved by the General Meeting of Shareholders with an approval rate of 100% of the total votes of the shareholders attending and voting at the meeting.

5. Mr. Do Van Manh – Host, presented the Program of the General Meeting and the Regulation on the organization of the 2025 Annual General Meeting of Shareholders of Dua Fat Group Joint Stock Company.

The meeting agenda was unanimously approved by the General Meeting of Shareholders with an approval rate of 100% of the total votes of shareholders attending and voting at the meeting, specifically:

**Content 1: Report** on the operation of the Board of Directors in 2024 and the plan for 2025;

**Content 2:** Report on production and business activities of the Board of Directors in 2024 and the plan for 2025;

**Content 3:** Report on the operation of the Supervisory Board in 2024 and the operation plan in 2025.

**Content 4:** Submission for approval of the audited 2024 Financial Statements;

**Content 5:** Proposal to approve the report on payment of salaries, bonuses and remuneration in 2024 and the payment plan for 2025 of the Board of Directors, the Supervisory Board, the Board of General Directors and the Chief Accountant;



**Content 6:** Proposal for selection of the auditing unit for financial statements in 2025;

**Content 7:** Report on profit distribution in 2024 and plan for 2025;

**Content 8:** Report on the handling of collateral of bond lot No. DFFH213001;

**Content 9:** Dismissal and election of additional members of the Supervisory Board

The Regulation on the organization of the Annual General Meeting of Shareholders in 2025 was unanimously approved by the General Meeting of Shareholders with an approval rate of 100% of the total votes of shareholders attending and voting at the meeting.

## **V. CONTENTS OF THE CONGRESS REPORT**

1. Mr. Le Duy Hung – Chairman of the Board of Directors presented to the general meeting the content: "Report on the operation of the Board of Directors in 2024 and the plan for 2025"
2. Mr. Do Quoc Phuong - General Director presented the "Report on production and business activities of the Board of Directors in 2024 and the plan for 2025".
3. Mr. Nguyen Trong Hung – Member of the Supervisory Board presented the "Report on the operation of the Supervisory Board in 2024 and the operation plan in 2025"
4. Ms. Nguyen Thu Hien – Chief Accountant presented: "The report approving the 2024 Financial Statement has been audited"
5. Ms. Nguyen Thi Thuy Linh – Member of the Board of Directors presented: "Report on payment of salary, bonus and remuneration in 2024 and payment plan in 2025 of the Board of Directors, Supervisory Board, Board of Directors and Chief Accountant"
6. Ms. Nguyen Trong Hung – Member of the Supervisory Board presented: "Report on the selection of the Financial Statement Auditing Unit in 2025".
7. Ms. Nguyen Trong Hung – Member of the Supervisory Board presented: "Report on profit distribution in 2024 and plan for 2025".
8. Mr. Nguyen Thu Hien – Chief Accountant presented the "Report on the handling of collateral of bond lot No. DFFH213001".
9. Mr. Nguyen Trong Hung – Member of the Supervisory Board presented and asked for votes of the Congress on the content "Approving the dismissal and election of additional members of the Supervisory Board"

The dismissal and election of additional members of the Supervisory Board were unanimously approved by the General Meeting of Shareholders with an approval rate of 100% of the total votes of shareholders attending and voting at the meeting.

10. Mr. Tran Trung Hai – Head of the Vote Counting Committee presented the Regulation on Election of Members of the Supervisory Board and Guiding the Congress on the methods of conducting the election of the Supervisory Board in the form of cumulative voting and by secret ballot.



The Regulation on the election of members of the Supervisory Board was unanimously approved by the General Meeting of Shareholders with an approval rate of 100% of the total votes of shareholders attending and voting at the meeting.

## **VI. CONTENTS OF SHAREHOLDERS' OPINIONS**

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Reply to comments:

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## **VII. VOTING RESULTS**

At 11:00 a.m., the total number of shareholders (attending directly and through authorization) was 49 shareholders representing 48,830,230 votes, equivalent to 61.04% of the total votes of the Company. In which, the number of shareholders directly attending is 19 shareholders representing 40,159,200 votes; the number of shareholders approved by authorization is 30 shareholders representing 8,671,030 votes.

### **1. Approving the 2024 BOD Report and the 2025 plan**

**Content: According to Report No. 2706.01/2025/BC-HDQT dated 27/06/2025**

- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

### **2. Approving the Report on production and business activities of the Board of Directors in 2024 and the plan for 2025**

**Content: According to Report No. 2706.02/2025/BC-BTGĐ dated 27/06/2025**

- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting



- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

**3. Approving the 2024 Supervisory Board Activity Report and the 2025 operation plan**

**Contents: According to Report No. 2706.03/2025/BC-BKS dated 27/06/2025**

- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

**4. Approved the Audited 2024 Financial Statements**

**Contents: According to Report No. 2706.05/TTr-DHDCD-2025 dated 27/06/2025**

- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

**5. Approving the Report on payment of salaries, bonuses and remuneration in 2024 and the payment plan in 2025 of the Board of Directors, the Supervisory Board, the Board of Directors and the Chief Accountant**

**Content: According to Report No. 270606/TTr-DHDCD-2025 dated 27/06/2025**



- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

**6. Approval of the Proposal for Selection of Financial Statement Auditor for 2025**

**Contents: According to Report No. 2706.07/TTr-DHDCD-2025 dated 27/06/2025**

- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

**7. Approving the 2024 Profit Sharing Report and 2025 Plan**

**Content: According to Report No. 2706.04/TTr-DHDCD-2025 dated 27/06/2025**

- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

**8. Approving the Report on the handling of collateral of bond lot No. DFFH213001**

**Content: According to Report No. 270608/TTr-DHDCD-2025 dated 27/06/2025**



- Valid: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Invalid: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- Approved: 48,826,730 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting
- Disapprove: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting
- No comments: 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting

## VIII.ELECTION RESULTS

Based on the Report of the Vote Counting Committee, the list of candidates elected as members of the Company's Supervisory Board is as follows:

STT	Full name	Elected position	Term	Number of votes (votes)
1	Tran Thi Tu Duyen	Member of the Supervisory Board	2025 - 2030	48.826.730

## IX. CLOSING PROCEDURES OF THE CONGRESS

The Secretary of the congress read the draft Minutes and Resolution of the congress for the congress to approve.

The General Meeting of Shareholders unanimously approved the full text of the Minutes and Resolution of the General Meeting at the General Meeting with the approval rate: 48,830,230 votes, accounting for 100% of the total votes of shareholders attending and voting at the meeting .

The congress ends at 11:45 a.m. on June 27, 2025.

**CONFERENCE SECRETARY**



**Tran Thi Tu Duyen**

**PRESIDING OFFICER OF THE  
CONGRESS**



**Le Duy Hung**