

**REPORT
Corporate Governance
(In 2025)**

To: - **the State Securities Commission;**
- **Hanoi Stock Exchange**

- Company name: DUA FAT GROUP JOINT STOCK COMPANY
- Head office address: No. 15, Adjacent 10, Xa La Urban Area, Ha Dong Ward, Hanoi City.
- Phone: 02435.642.741 Fax:
- Email: Company@duafat.com.vn
- Charter capital: 800,000,000,000 VND (*In words: Eight hundred billion even VND*).
- Stock Code: DFF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

STT	Number of Resolutions/Decisions	Date, month, year	Contents
1	2706.11/2025/NQ-HDHD	27/06/2025	<ul style="list-style-type: none">- Approving the Report on the activities of the Board of Directors in 2024 and the plan for 2025;- Approving the Report on production and business activities of the Board of Directors in 2024 and the plan for 2025;- Approving the Supervisory Board Activity Report in 2024 and the operation plan in 2025;- Approving the Proposal for Approval of the Audited 2024 Financial Statements;- Approving the Report on payment of salaries, bonuses and remuneration in 2024 and the payment plan for 2025 of the Board of Directors, the

STT	Number of Resolutions/Decisions	Date, month, year	Contents
			Supervisory Board, the Board of Directors and the Chief Accountant; - Approving the Proposal for Selection of the Auditing Unit for the 2025 Financial Statements; - Approving the Profit Distribution Report in 2024 and the plan for 2025; - Approving the Report on the handling of collateral of bond lot No. DFFH213001; - Approving the Report on the dismissal and election of additional members of the Supervisory Board; - Approval of the results of the election of additional members of the Company's Supervisory Board

II. Board of Directors (Annual Report)

1. Information about members of the Board of Directors (BOD)

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start date/no longer a member of the Board of Directors/ Independent Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Le Duy Hung	The Chairman of the Board of Directors directly manages	20/04/2020	
2	Ms. Nguyen Thi Thuy Linh	Non-executive members of the Board of Directors	20/04/2020	
3	Mr. Nguyen Canh Trung	Non-executive members of the Board of Directors	04/06/2021	

2. Board Meetings

STT	Member of the Board of Directors	Number of meetings attended by the	Meeting Attendance Rate	Reasons for not attending the meeting
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		Board of Directors		
1	Mr. Le Duy Hung	10/10	100%	
2	Ms. Nguyen Thi Thuy Linh	10/10	100%	
3	Mr. Nguyen Canh Trung	10/10	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

The Board of Directors always supervises the activities of the Board of Directors on a regular, continuous and in-depth basis:

- Directly direct the Board of Directors and related departments to organize the Company's business activities.
- Organize meetings to discuss and agree on guidelines and policies under the powers and responsibilities of the Board of Directors.
- Regularly review and urge the work of the Board of Directors to ensure compliance with the law, ensuring the set schedule.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Board Resolutions/Decisions (Annual Report)

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	250325/2025/ NQ-BOD	25/3/2025	Signing transaction contracts between Dua Fat Group Joint Stock Company and related parties in 2025	100%
2	250331/2025/ NQ-BOD	31/3/2025	Approval of 2024 financial statement data	100%
3	250409/2025/ NQ-BOD	9/4/2025	Approve the dismissal and appointment of the company's chief accountant	100%
4	250505/2025/NQ - Board of Directors	5/5/2025	Approved the plan to liquidate the company's assets, which are 02 tugboats Dua Fat 01, Dua fat 02 and 10 air compressors	100%
5	250508/2025/NQ - Board of Directors	8/5/2025	Approving the extension of the time for holding the Annual General Meeting of Shareholders in 2025	100%

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
6	1905/2025/NQ -Board of Directors	19/5/2025	Approval of the content of the dissolution and termination of operation of the company's branch	100%
7	250526/2025/NQ - Board of Directors	26/5/2025	Selling the company's fixed assets are 2 Vinfast cars	100%
8	250605/2025/NQ - Board of Directors	5/6/2025	Approving the content of the dissolution and termination of operation of Dua Fat Technology Joint Stock Company	100%
9	250627/2025/NQ - Board of Directors	27/6/2025	Approving the contents at the 2025 Annual General Meeting of Shareholders	100%
10	250915/2025/NQ – BOD	15/09/2025	Selling the company's fixed assets is 01 JB90 self-lifting barge	100%

III. Supervisory Board (Annual Report)

1. Information about members of the Supervisory Board (Supervisory Board)

STT	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors		Qualifications
			Start Date	Date of dismissal	
1	Mr. Tran Minh Duc	Head of the Supervisory Board	20/04/2020		Bachelor's degree
2	Mr. Nguyen Trong Hung	Member of the Supervisory Board	09/06/2023		Engineer
3	Mr. Cao Ngoc Thu	Member of the Supervisory Board	25/06/2024	27/06/2025	Engineer
4	Ms. Tran Thi Tu Duyen	Member of the Supervisory Board	27/06/2025		Engineer

2. Meetings of the Supervisory Board:

STT	Member of the Supervisory Board	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Tran Minh Duc – Head of Department	02/02	100%	100%	

2	Mr. Nguyen Trong Hung – Member	02/02	100%	100%	
3	Mr. Cao Ngoc Thu - Member	01/01	100%	100%	Dismissed on 27/06/2025
4	Ms. Tran Thi Tu Duyen – Member	02/02	100%	100%	Appointed on 27/06/2025

3. Supervisory activities of the Supervisory Board with the Board of Directors of the company, the Board of Directors and shareholders:

The Supervisory Board has inspected and supervised the compliance with the provisions of the law and the Company in the management and administration of business activities of the Board of Directors (BOD) and the Board of Directors in 2025, specifically:

- Consider the legality, order and procedures for promulgating Resolutions and Decisions of the Board of Directors and the Executive Board in 2025;
- Participate in opinions and make recommendations to the Board of Directors and the Board of Directors on issues related to the company's operations in 2025;
- Inspect and supervise the implementation of the Resolution of the 2025 General Meeting of Shareholders for the Board of Directors and the Executive Board;
- Verification of financial statements in 2024 aims to honestly and reasonably evaluate financial figures.

4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

- The Board of Directors/Board of Directors always creates favorable conditions for the Supervisory Board in the process of performing the functions and tasks of the Supervisory Board.
- The Supervisory Board has fully and promptly received documents, resolutions, documents... of the Board of Directors and the Board of Directors related to the performance of tasks assigned by the General Meeting of Shareholders.

5. Other activities of the Supervisory Board (if any): None

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Executive Board/
1	Mr. Do Quoc Phuong – General Director	14/11/1976	Bachelor of Economics	Appointment of General Director on 02/12/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment/Dismissal Date
Ms. Nguyen Thu Hien	25/11/1987	Bachelor of Accounting	Appointed on 09/04/2025
Mr. Nguyen Trong Tai	15/05/1993	Bachelor of Banking and Finance	Dismissal on 09/04/2025

VI. Corporate Governance Training

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Director (General Director), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: None

VII. List of related persons of public companies (2025 Report) and transactions of related persons of the company with the Company itself

1. List of company stakeholders

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* number, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
1	Le Duy Hung		Chairman of the Board of Directors	040079000203 issued by the Department of Residence and Population Management on 09/05/2021	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	2020			Insider
2	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283 Police Department for Administrative Management of Social Order issued on 08/07/2021	Block 1, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	2020			Insider
3	Nguyen Canh Trung		Member of the Board of Directors	040065011813 issued by the Ministry of Public Security on 28/02/2025	Block 3A Dung Town, Thanh Chuong, Nghe An Province	2021			Insider
4	Tran Minh Duc		Head of the Supervisory Board	034093001397 issued on 18/03/2015 at the Police Department of Residence	Thuy Hung – Thai Thuy – Thai Binh	2020			Insider

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* number, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
				Registration and Population Registration					
5	Nguyen Trong Hung		Member of the Supervisory Board	034085000609 Date of issuance 29/4/2021 Place of issuance of the Department of Social Affairs Management	Lien Giang Commune, Dong Hung District, Thai Binh Province	06/2023			Insider
6	Tran Thi Tu Duyen		Member of the Supervisory Board	038195009250 issued on 16/10/2022 at the Department of Administrative Management of Social Order	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Ho Chi Minh City. Hanoi	06/2025			Insider
7	Do Quoc Phuong		General Director	001076005616 issued on 23/07/2021 at the Police Department of Residential Land Management and Population Management	No. 4, Lane 66 Hoang Ngan, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	2020			Insider
8	Nguyen Thu Hien		Chief Accountant	040187002389 issued on 09/05/2021 at the Police Department of Residential Land Management and Population Management	42TT19, Van Quan Urban Area, Ha Dong, HN	04/2025			Insider
9	Nguyen Thi Thuy		Person in charge of corporate governance	034182008964 issued on 09/09/2022 by the Department of Social Order Management	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	2009			Insider
10	Ho Thi Ly		None	040165000131 issued on 15/12/2016 issued by the Police Department of Residence and Population Registration	No. 14, Street No. 6, Chanh Hung Residential Area, Ward 5, District 8, Ho Chi Minh City	2022			Major shareholders owning more than 10% of voting shares

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* number, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
11	Dua Fat Technology Joint Stock Company			0108808843 issued by the Department of Planning and Investment of Hanoi for the first time on 04/07/2019, replaced for the 2nd time on 26/07/2022	No. 30 adjacent to 10 Xa La urban area – Phuc La ward – Ha Dong district – Hanoi city	07/2022	04/11/2025		Subsidiaries
12	Nguyen Manh Toan		None	022079012971 issued on 07/09/2021 by the Department of Social Order Management	Group 27 Phu Thanh Tay, Yen Thanh, Duong Bi City, Quang Ninh	07/2022	04/11/2025		Representative of the Company's capital at Dua Fat Technology Joint Stock Company
13	Cao Ngoc Thu		Member of the Supervisory Board	038080000243 issued on 25/04/2021 by the Department of Social Order Management	Group 28 Vinh Hung, Hoang Mai, Hanoi		06/2025		Insider
14	Nguyen Trong Tai	033C018460 001C174196	Chief Accountant	040093025340 issued on 27/03/2022 issued by the Police Department of Social Order Management	Thanh Phong, Thanh Chuong, Nghe An		04/2025		Insider

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons: None

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies controlled by the company: None

4. Transactions between the company and other entities

4.1. Transactions between companies in which members of the Board of Directors, members of the Control Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making the report): None

4.2. Company-to-company transactions run by related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers who are members of the Board of Directors, Director (General Director): none

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Insider Stock Transactions and Insiders' Related Persons (Annual Report)

1. List of insiders and related persons of insiders

STT	Name	Securities trading account (if any)	Position at the company (if any)	ID card number/CCCD, Passport	Date of Issue	Place of Issue	Contacts	Number of shares Ownership end of the term	Shareholding ratio at the end of the period	Relationship with Insiders
1	Le Duy Hung	001C155105	Chairman of the Board of Directors	040079000203	09/05/2021	Department of Residence Registration and Population Management	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	9,800,000	12,25%	
Related person of Mr. Le Duy Hung										
1.1	Le Xuan Due			182209701	08/08/2013	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Father
1.2	Trần Thị Xuân			186666317	06/12/2012	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Mother
1.3	Tran Thi Hong Nhung	057C228229		001181011626	24/04/2021	Department of Residence Registration and Population Management	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi.	920,000	1,15%	Wife
1.4	Le Duy Anh			Early			BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi.	None	0,00%	Offspring
1.5	Le Duy Dung			Early			BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	None	0,00%	Offspring

1.6	Le Thanh Hai				182158306	08/05/2013	CA of Nghe An province	Block 3, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Sister
1.7	Le Thi Thu Hang				182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Sister
1.8	Le Thi Ngoc Tien				182432474	06/08/2014	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Siblings
1.9	Le Van Thinh	033CC24619			040087033080	09/05/2021	Police Department of Social Security	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Siblings
1.10	Nguyen Canh Trung	033CC24647	Member of the Board of Directors		182209702	22/02/2013	CA of Nghe An province	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	6.000.000	7,50%	Brother-in-law
1.11	Nguyễn Hồng Sơn				040076017141	30/03/2022	Director of the Police Department of Social Security	Block 3, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	5.000	0,01%	Brother-in-law
1.12	Trong Dong Lake				182158508	26/02/2013	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	5.000	0,01%	Brother-in-law
1.13	Nguyen Thu Hien				040187002389	09/05/2021	Police Department of Residence Management	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Sister-in-law

2.7	Nguyen Thi Cam Nhung				-				Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Siblings
2.8	Nguyen Canh Anh Dung				-				Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Siblings
2.9	Spile Foundation Joint Stock Company				0107652618	01/12/2016	Hanoi Department of Planning and Investment	No. 42, Lot 19, Van Phu Urban Area, Phu La Ward, Ha Dong District, Hanoi	None	0,00%		Ms. Linh is a member of the Board of Directors of Spile Foundation Joint Stock Company
3	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	182209702	22/02/2013	CA of Nghe An province	Thanh Phong, Thanh Chuong, Nghe An	6.000.000	7,50%			
Related person of Mr. Nguyen Canh Trung												
3.1	Nguyen Canh Nam				-				Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Brother
3.2	Nguyen Thi Nhat				180044893	29/07/2010	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%		Sister
3.3	Nguyen Thi Nguyet				181598271	14/10/2019	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%		Sister

3.4	Nguyen Xuan Kinh				018120364	12/01/2012	Nghe An level	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Brother-in-law
3.5	Nguyễn Thị Lâm				011165791	18/05/2009	Hanoi CA	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Sister
3.6	Nguyễn Cảnh Sơn				272329268	25/02/2009	Dong Nai CA	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Brother
3.7	Nguyễn Thị Hoa				013189263	15/05/2009	Hanoi CA	Group 20, Phuc Loi, Long Bien, Hanoi	None	0,00%	Siblings
3.8	Nguyễn Hữu Tiến				013198262	15/05/2009	Hanoi CA	Block 4, Thanh Chuong Town, Thanh Chuong, Nghe An	500	0,00%	Brother-in-law
3.9	Le Thi Thu Hang				182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Wife
3.10	Nguyen Thi Thuy Linh			Member of the Board of Directors	040193024283	08/07/2021	Police Department for Administrative Management of Social Order	Room 708, CT2A Apartment, Van Quan, Ha Dong, Hanoi	5.123.100	6,40%	Offspring
3.11	Nguyen Thi Cam Nhung				Early			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Offspring
3.12	Nguyen Canh Dung				Early			Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Offspring

3.13	Le Xuan Due			182209701	08/08/2013	CA Nghe An	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Father-in-law
3.14	Trần Thị Xuân			186666317	06/12/2012	CA Nghe An	Xuan Son, Do Luong, Nghe An	None	0,00%	Mother-in-law
3.15	Nguyen Dinh Kien			186275447	25/04/2010	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Son-in-law
3.16	Xuan Hoan Lake			182065824	09/04/2008	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An None	None	0,00%	Brother-in-law
4	Do Quoc Phuong		General Director	001076005616	23/07/2021	Police Department of Residence and Population Registration	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	70.000	0,09%	
Related person of Mr. Do Quoc Phuong										
4.1	Do Quoc Banh			001052001698	11/06/2015	Police Department of Residence and Population Registration	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	None	0,00%	Father
4.2	Do Thi True			001151002460	12/05/2016	Police Department of Residence and Population Registration	Hoang Trung Village, Hong Duong Commune, Thanh Oai, Hanoi.	None	0,00%	Mother

4.3	Nguyen Thi Dien			001150007823	12/05/2016	Police Department of Residence and Population Registration	No. 29B, Lane 262 Khuong Dinh; Thanh Xuan; Hanoi City	None	0,00%	Mother-in-law
4.4	Tran Thi Thanh Hai	033C613668		011884051	02/11/2012	Hanoi City CA	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	30.000	0,04%	Wife
4.5	Do Quoc Trung			001203002787	16/04/2021	Police Department of Social Order Management	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	None	0,00%	Offspring
4.6	Do Nam Anh			Early			House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	None	0,00%	Offspring
4.7	Do Thi Hong Thuy			111264550	03/06/2008	Hanoi City CA	Mac Ky Village, Hong Duong Commune, Thanh Oai, Hanoi	None	0,00%	Sister
4.8	Do Vu Quy			001081031888	17/11/2020	Police Department of Residence and Population Registration	No. 45, Group 42, Nguyen Viet Xuan City, Yen Hoa, Cau Giay, Hanoi.	None	0,00%	Siblings
4.9	Nguyễn Ngọc Bích			001150007823	17/11/2020	Police Department of Residence and Population Registration	No. 9, Alley 376/35/2 Bui Street, Vinh Phuc, Ba Dinh, Hanoi City	None	0,00%	Sister-in-law

5	Nguyen Thi Thuy		Person in charge of corporate governance	034182008964	09/09/2022	Department of Social Order Management	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	30.000	0,037%	
Related person of Ms. Nguyen Thi Thuy										
5.1	Nguyen Viet Chinh			034058006815	16/05/2019	Police Department of Residence Registration and Population Registration	Tan Thai, Quynh Hong, Quynh Phu, Thai Binh	None	0,00%	Father
5.2	Tran Thi Thu			034160007778	16/05/2019	Police Department of Residence Registration and Population Registration	Tan Thai, Quynh Hong, Quynh Phu, Thai Binh	None	0,00%	Mother
5.3	Nguyen Dinh Lam			030054003378	16/05/2019	Police Department of Residence Registration and Population Registration	Zone 6, Tan Binh Ward, Hai Duong City, Hai Duong	None	0,00%	Father-in-law
5.4	Nguyen Thi Thang			140255842	16/06/2014	CA Hai Duong	Zone 6, Tan Binh Ward, Hai Duong City, Hai Duong	None	0,00%	Mother-in-law
5.5	Nguyen Thanh Quan	033C613671		030083007801	20/03/2018	Police Department of Residence and Population Registration	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	20.500	0,03%	Husband

5.6	Nguyen Phuong Linh			030306015214	14/05/2021	Police Department of Residence and Population Registration	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	None	0,00%	Offspring
5.7	Nguyễn Tiên Dũng			001213075574	18/08/2025	Ministry of Public Security	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	None	0,00%	Offspring
5.8	Nguyen Thi Lien			034188001526	16/05/2019	Police Department of Residence Registration and Population Registration	3-B4, Construction Company Center No. 1, Thanh Xuan Bac, Thanh Xuan, Hanoi.	None	0,00%	Siblings
6	Tran Minh Duc		Head of the Supervisory Board	034093001397	18/03/2015	CA Thai Thuy	Trung Van, Tu Liem, Hanoi	None	0,00%	
Related person of Mr. Tran Minh Duc										
6.1	Tran Van So			150772328	16/06/2011	CA Thai Thuy	Trung Van, Tu Liem, Hanoi	None	0,00%	Father
6.2	Hoang Thi Thanh			152151390	28/10/2011	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Mother
6.3	Nguyễn Khắc Văn			151527866	28/04/2005	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Father-in-law
6.4	Tong Thi Nhu			150966683	24/08/2007	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Mother-in-law

6.5	Nguyễn Thị Nhung				151945132	24/08/2007	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Wife
6.6	Tran Khanh Linh				152145782	25/07/2011	CA Thai Binh	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Siblings
7	Cao Ngoc Thu (*)			Member of the Supervisory Board	03808000243	25/04/2021	Police Department of Social Security	Group 28 Vinh Hung, Hoang Mai, Hanoi	200	0,00025%	
Related person of Mr. Cao Ngoc Thu											
7.1	Nguyễn Thị Khuân				038157026808	08/05/2023	Department of Social Affairs	26 Han Mac Tu Street, Truong Thi, Thanh Hoa City, Thanh Hoa Province	None	0,00%	Mother
7.2	Cao Ngoc Phat				0380804013023	23/12/2021	Department of Social Affairs	26 Han Mac Tu Street, Truong Thi, Thanh Hoa City, Thanh Hoa Province	None	0,00%	Siblings
7.3	Phạm Thị Bình				035183005368	25/04/2021	Department of Social Affairs	Group 28, Vinh Hung, Hoang Mai, Hanoi	200	0,00025%	Wife
7.4	Cao Phuong Tra				001308003018			Group 28, Vinh Hung, Hoang Mai, Hanoi	None	0,00%	Offspring
7.5	Cao Phuong Nhi				001310007991			Group 28, Vinh Hung, Hoang Mai, Hanoi	None	0,00%	Offspring

7.6	Cao Thanh An			001322014302				Group 28, Vinh Hung, Hoang Mai, Hanoi	None	0,00%	Offspring
8	Nguyen Trong Hung		Member of the Supervisory Board	034085000609	29/04/2021	Department of Social Affairs	Cluster 9, Duyen Thai Commune, Thuong Tin District, Hanoi City	None	0,00%	Offspring	
Related person of Mr. Nguyen Trong Hung											
8.1	Nguyen Trong Phi			034058014939	10/08/2021	Department of Social Affairs	Nong Trang, Viet Tri, Phu Tho	None	0,00%	Father	
8.2	Nguyễn Thị Sees			034158010893	29/04/2021	Department of Social Affairs	Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Mother	
8.3	Nguyen Thi Bich Hop			034187008012	08/09/2022	Department of Social Affairs	Dong Tho, Thai Binh City, Thai Binh Province	None	0,00%	Siblings	
8.4	Hoang Thi Nhung			034184025716	06/09/2021	Department of Social Affairs	Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Wife	
8.5	Nguyen Trong Thuan			001217058381	Personal Identification Number		Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Offspring	
8.6	Nguyen Thi Minh Hoa			001323002441	Personal Identification Number		Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Offspring	

9	Tran Thi Tu Duyen			Member of the Supervisory Board	038195009250	16/10/2022	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Ho Chi Minh City. Hanoi	3.000	0,00375%
Related person of Ms. Tran Thi Tu Duyen										
9.1	Trần Văn Đĩnh				038060004266	27/08/2021	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%
9.2	Vũ Thị Hùng				038169020030	17/08/2021	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%
9.3	Le Van Dung				038065004389	10/08/2021	Department of Social Affairs	Village 4, Quy Loc, Yen Dinh, Thanh Hoa	None	0,00%
9.4	Trinh Thi Ngan				039168021520	12/06/2021	Department of Social Affairs	Village 4, Quy Loc, Yen Dinh, Thanh Hoa	None	0,00%
9.5	Tran Tuan Dung				038091021409	07/01/2022	Department of Social Affairs	Hoang Dat Commune, Hoang Dat District, Thanh Hoa Province	None	0,00%
9.6	Le Duc Anh				038091018770	14/09/2021	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%
9.7	Le Tran Anh Minh				038221032063	27/08/2021	The Ministry of Public Security issued	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%

10	Nguyen Trong Tai (**)	033C018460 001C174196	Chief Accountant	187339919	15/05/1993	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	1.500.000	1,88%	
Related persons of Mr. Nguyen Trong Tai										
10.1	Nguyen Trong Son			181408836	15/09/2021	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Father
10.2	Nguyen Thi Thanh			181947544	14/09/2011	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Mother
10.3	Nguyen Thi Ngoc			187173944	29/04/2016	CA Nghe An	B2 Bac Ha Collective Area, Van Noi, Dong Anh, Hanoi	None	0,00%	Sister
10.4	Le Van Thong			040091000038	05/11/2015	Police Department of Residence and Population Registration	B2 Bac Ha Collective Area, Van Noi, Dong Anh, Hanoi	None	0,00%	Brother-in-law
11	Nguyen Thu Hien		Chief Accountant	040187002389	09/05/2021		LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	
Related person of Ms. Nguyen Thu Hien										

11.1	Nguyen Ich Chuong			0400544014392	21/04/2022	Police Department for Administrative Management of Social Order	Hamlet 5, Thanh Phong, Thanh Chuong District, Nghe An Province	None	0,00%	Father
11.2	Nguyen Thi Thanh			040154014714	15/12/2021	Police Department for Administrative Management of Social Order	Hamlet 5, Thanh Phong, Thanh Chuong District, Nghe An Province	None	0,00%	Mother
11.3	Le Bao Anh			040313001418			LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Children
11.4	Le Bao Uyen			001320007046			LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Children
11.5	Le Van Thinh			040087033080	09/05/2021	Police Department for Administrative Management of Social Order	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Husband
11.6	Nguyen Thi Thanh Hoa			040189006519	08/04/2021	Police Department for Administrative Management of Social Order	Hamlet 3, Xuan Lam, Hung Yen, Nghe An	None	0,00%	Sister

(*) Mr. Cao Ngoc Thu is no longer an internal person of the Company from 27/06/2025 according to the Resolution of the General Meeting of Shareholders No. 2706.11/2025/NQ-DHHD dated 27/06/2025 due to a letter of resignation. At the same time, the related person of Mr. Cao Ngoc Thu is no longer a related person of the Company's internal person as of 27/06/2025.

(**) Mr. Nguyen Trong Tai is no longer an internal person of the Company from 09/04/2025 according to the resolution of the Board of Directors meeting No. 250409/2025/NQ-HDQT dated 09/4/2025 on the dismissal of officers. At the same time, Mr. Nguyen Trong Tai's related person is no longer a related person of the Company's internal person as of 09/04/2025.

2. Transactions of insiders and related persons on the company's shares:

Anonymous	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Rate	Number of shares	Rate	
1	Le Van Thinh	Younger brother of the Board of Directors	779.700	0,97%	0	0%	The bank sells the mortgage
2	Le Duy Hung	Chairman of the Board of Directors	38.000.000	47,50%	9.800.000	12.25%	The bank sells the mortgage
3	Tran Thi Hong Nhung	Wife of the Board of Directors	6.000.000	7,50%	920.000	1.2%	The bank sells the mortgage

IX. Other issues to note: None

Recipients:

- As above;
- Disclosure;
- Save the VP of the Board of Directors

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and sealed)



LE DUY HUNG