

REPORT
Corporate Governance
(First 6 months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange

- Company name: DUA FAT GROUP JOINT STOCK COMPANY
- Head office address: No. 15, Adjacent 10, Xa La Urban Area, Ha Dong Ward, Hanoi City.
- Phone: 02435.642.741 Fax:
- Email: Company@duafat.com.vn
- Charter capital: 800,000,000,000 VND (*In words: Eight hundred billion even VND*).
- Stock Code: DFF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

STT	Number of Resolutions/Decisions	Date	Contents
1	30.06/2026/NQ-AGDĐĐĐĐ	30/06/2026	- Approving the Report on the activities of the Board of Directors in 2025 and the plan for 2026; - Approving the Report on production and business activities of the Board of Directors in 2025 and the plan for 2026; - Approving the Report on the operation of the Supervisory Board in 2025 and the operation plan in 2026; - Approved the audited 2025 Financial Statements; - Approving the Report on payment of salaries, bonuses and remuneration in 2025 and the payment plan for 2026 of the Board of Directors, the

STT	Number of Resolutions/Decisions	Date	Contents
			Supervisory Board, the Board of General Directors and the Chief Accountant; - Approving the selection of the auditor for the 2026 financial statements; - Approving the Profit Distribution Report in 2025 and the plan for 2026; - Approving the proposal for dismissal and election of additional members of the Board of Directors and members of the Supervisory Board; - Election of members of the Board of Directors and Supervisory Board.

II. Board of Directors (Report for the first 6 months of 2026)

1. Information about members of the Board of Directors (BOD)

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start date/no longer a member of the Board of Directors/ Independent Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Le Duy Hung	The Chairman of the Board of Directors directly manages	30/06/2026	
2	Ms. Nguyen Thi Thuy Linh	Non-executive members of the Board of Directors	30/06/2026	
3	Mr. Nguyen Canh Trung	Non-executive members of the Board of Directors	30/06/2026	

2. Board Meetings

STT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending the meeting
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1	Mr. Le Duy Hung	05/05	100%	
2	Ms. Nguyen Thi Thuy Linh	05/05	100%	
3	Mr. Nguyen Canh Trung	05/05	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

The Board of Directors always supervises the activities of the Board of Directors on a regular, continuous and in-depth basis:

- Directly direct the Board of Directors and related departments to organize the Company's business activities.
- Organize meetings to discuss and agree on guidelines and policies under the powers and responsibilities of the Board of Directors.
- Regularly review and urge the work of the Board of Directors to ensure compliance with the law, ensuring the set schedule.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026)

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	260325/2025/NQ-HDQT	25/3/2026	Signing transaction contracts between Dua Fat Group Joint Stock Company and related parties in 2026	100%
2	260330.02/NQ-HDQT	30/3/2026	Through the transfer of fixed assets of the company 01 self-lifting barge 90M/JUB90-01	100%
3	260428/2026/NQ-HDQT	28/4/2026	Announcement on the extension of the time to hold the 2026 Annual General Meeting of Shareholders	100%
4	260518/2026/NQ-HDQT	18/5/2026	Approving the adjustment of the last date of registration to exercise the right to attend the 2026 Annual General Meeting of Shareholders	100%
5	30.06.14 /NQ -Board of Directors	30/6/20026	Through the meeting of members of the Board of Directors to elect the Chairman of the Board of Directors of the company	100%

III. Supervisory Board (Report for the first 6 months of 2026)

1. Information about members of the Supervisory Board (Supervisory Board)

STT	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors		Qualifications
			Start Date	Date of dismissal	
1	Mr. Tran Minh Duc	Head of the Supervisory Board	30/06/2026		Bachelor's degree
2	Mr. Nguyen Trong Hung	Member of the Supervisory Board	09/06/2023	30/6/2026	Engineer
3	Ms. Tran Thi Tu Duyen	Member of the Supervisory Board	27/06/2025		Engineer
4	Le Thi Thu Loan	Member of the Supervisory Board	30/6/2026		Bachelor's degree

2. Meetings of the Supervisory Board

STT	Member of the Supervisory Board	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Tran Minh Duc - Head of the Department	02/02	100%	100%	
2	Mr. Nguyen Trong Hung - Member	01/02	100%	100%	Dismissal on 30/06/2026
3	Ms. Tran Thi Tu Duyen - Member	02/02	100%	100%	
4	Le Thi Thu Loan - Member	01/02	100%	100%	Appointed on 30/06/2026

3. Supervisory activities of the Supervisory Board with the Board of Directors, the Board of Directors and shareholders

The Supervisory Board has inspected and supervised the compliance with the provisions of the law and the Company in the management and operation of business activities of the Board of Directors (BOD) and the Board of Directors in the first 6 months of 2026, specifically:

- Consider the legality, order and procedures for promulgating Resolutions and Decisions of the Board of Directors and the Executive Board in the first 6 months of 2026;
- Participate in opinions and make recommendations to the Board of Directors and the Board of Directors on issues related to the company's operations in the first 6 months of 2026;
- Verification of financial statements in 2025 aims to honestly and reasonably evaluate financial figures.

4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

- The Board of Directors/Board of Directors always creates favorable conditions for the Supervisory Board in the process of performing the functions and tasks of the Supervisory Board.
- The Supervisory Board has fully and promptly received documents, resolutions, documents... of the Board of Directors and the Board of Directors related to the performance of tasks assigned by the General Meeting of Shareholders.

5. Other activities of the Supervisory Board (if any): None

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board/
1	Mr. Do Quoc Phuong – General Director	14/11/1976	Bachelor of Economics	Appointment of General Director on 02/12/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment/Dismissal Date
Ms. Nguyen Thu Hien	25/11/1987	Bachelor of Accounting	Appointed on 09/04/2025

VI. Corporate Governance Training

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: None

VII. List of related persons of public companies (Report for the first 6 months of 2026) and transactions of related persons of the company with the Company itself

1. List of company stakeholders

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* number, date of issue, place of issuance of NSH	Head Office Address/Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
1	Le Duy Hung		Chairman of the Board of Directors	040079000203 issued by the Department of Residence and Population Management on 09/05/2021	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	2020			Insider
2	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283 Police Department for Administrative Management of Social Order issued on 08/07/2021	Block 1, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	2020			Insider
3	Nguyen Canh Trung		Member of the Board of Directors	040065011813 issued by the Ministry of Public Security on 28/02/2025	Block 3A of Dung town, Thanh Chuong, Nghe An province	2021			Insider
4	Tran Minh Duc		Head of the Supervisory Board	034093001397 issued on 16/03/2022 at the Police Department of Residential Registration and Population Registration	Thuy Hung – Thai Thuy – Thai Binh	2020			Insider
5	Nguyen Trong Hung		Member of the Supervisory Board	034085000609 Date of issuance 29/4/2021 Place of issuance of the Department of Social Affairs Management	Lien Giang Commune, Dong Hung District, Thai Binh Province	06/2023	30/06/2026	Dismissal	Insider
6	Tran Thi Tu Duyen		Member of the Supervisory Board	038195009250 issued on 16/10/2022 at the Department of Administrative Management of Social Order	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Ho Chi Minh City. Hanoi	07/2025			Insider
7	Do Quoc Phuong		General Director	001076005616 issued on 23/07/2021 at the Police Department of	No. 4, Lane 66 Hoang Ngan, Group 3, Trung Hoa Ward,	2020			Insider

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* number, date of issue, place of issuance of NSH	Head Office Address/Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
				Residential Land Management and Population Management	Cau Giay District, Hanoi City				
8	Nguyen Thu Hien		Chief Accountant	040187002389 issued on 09/05/2021 at the Police Department of Residential Land Management and Population Management	42TT19, Van Quan Urban Area, Ha Dong, HN	04/2025			Insider
9	Nguyen Thi Thuy		Person in charge of corporate governance	034182008964 issued on 09/09/2022 by the Department of Social Order Management	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	2009			Insider
10	Ho Thi Ly		None	040165000131 issued on 15/12/2016 issued by the Police Department of Residence and Population Registration	No. 14, Street No. 6, Chanh Hung Residential Area, Ward 5, District 8, Ho Chi Minh City	2022			Major shareholders owning more than 10% of voting shares
11	Le Thi Thu Loan		None	025180002130 issued on 04/05/2024 by the Department of Social Order Management	17.2A-CT5B Van Khe Urban Area, La Khe, Ha Dong, Hanoi	30/06/2026			Insider

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons.

STT	Name of organization/individual	Relationship with the company	NSH* number, date of issue, place of issuance of NSH	Head Office Address/Contact Address	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Contents, quantity, total value of transactions	Notes
1	Le Duy Hung	Chairman of the	040079000203 issued	BT1-A36,	From 01/202	Resolution of the 2025 Annual	Compensation for sale	

		Board of Directors	by the Department of Residence and Population Management on 09/05/2021	Van Quan Urban Area, Ha Dong, Hanoi	6 to 06/2026	General Meeting of Shareholders No. 2706.11/2025/NQ-ĐHĐĐ issued on 27/06/2025	of shares 79,100,000,000 VND	
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3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies controlled by the company: None

4. Transactions between the company and other entities

4.1. Transactions between companies in which members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making the report): None

4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers who are members of the Board of Directors, Director (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: None.

VIII. Trading of shares of insiders and related persons of insiders (Report for the first 6 months of the year)

1. List of insiders and related persons of insiders

STT	Name	Securities trading account (if any)	Position at the company (if any)	ID card number/CCCD, Passport	Date of Issue	Place of Issue	Contacts	Number of shares Ownership end of the term	Shareholding ratio at the end of the period	Relationship with Insiders
1	Le Duy Hung	001C155105	Chairman of the Board of Directors	040079000203	09/05/2021	Department of Residence Registration and Population Management	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	9.800.000	12,25%	
Related person of Mr. Le Duy Hung										
1.1	Le Xuan Due			182209701	08/08/2013	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Father
1.2	Tran Thi Xuan			186666317	06/12/2012	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Mother
1.3	Tran Thi Hong Nhung	057C228229		001181011626	24/04/2021	Department of Residence Registration and Population Management	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi.	920.000	1,15%	Wife
1.4	Le Duy Anh			Early			BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi.	None	0,00%	Offspring
1.5	Le Duy Dung			Early			BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	None	0,00%	Offspring

1.6	Le Thanh Hai			182158306	08/05/2013	CA of Nghe An province	Block 3, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Sister
1.7	Le Thi Thu Hang			182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Sister
1.8	Le Thi Ngoc Tien			182432474	06/08/2014	CA of Nghe Anh province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Siblings
1.9	Le Van Thinh	033CC24619		040087033080	09/05/2021	Police Department of Social Security	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Siblings
1.10	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	040065011813	28/02/2025	Ministry of Public Security	Block 3A, Dung town, Thanh Chuong, Nghe An province	6.000.000	7,50%	Brother-in-law
1.11	Nguyen Hong Son			040076017141	30/03/2022	Director of the Police Department of Social Security	Block 3, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	5.000	0,01%	Brother-in-law
1.12	Trong Dong Lake			182158508	26/02/2013	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	5.000	0,01%	Brother-in-law
1.13	Nguyen Thu Hien			040187002389	09/05/2021	Police Department of Residence Management and Population Management	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Sister-in-law

2	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283	08/07/2021	Police Department for Administrative Management of Social Order	Room 708, CT2A Apartment, Van Quan, Ha Dong, HN	5.123.100	6,40%	
Related person of Ms. Nguyen Thi Thuy Linh										
2.1	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	040065011813	28/02/2025	Ministry of Public Security	Block 3A, Dung town, Thanh Chuong, Nghe An province	6.000.000	7,50%	Father
2.2	Le Thi Thu Hang			182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Mother
2.3	Nguyen Dinh Nhan			180003914	09/04/2010	CA Nghe An	Xuan Son, Do Luong, Nghe An	None	0,00%	Father-in-law
2.4	Le Thi Dien			180684429	22/08/2018	CA Nghe An	Xuan Son, Do Luong, Nghe An	None	0,00%	Mother-in-law
2.5	Nguyen Dinh Kien			186275447	25/04/2010	CA Nghe An	Xuan Son, Do Luong, Nghe An	None	0,00%	Husband
2.6	Nguyen Thanh Truc			Early			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Offspring
2.7	Nguyen Thi Cam Nhung			-			Block 4, Thanh Chuong Town, Thanh	None	0,00%	Siblings

							Chuong District, Nghe An Province				
2.8	Nguyen Canh Anh Dung				-		Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Siblings	
2.9	Spile Foundation Joint Stock Company				0107652618	01/12/2016	Hanoi Department of Planning and Investment	None	0,00%	Ms. Linh is a member of the Board of Directors of Spile Foundation Joint Stock Company	
3	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	040065011813	28/02/2025	Ministry of Public Security	Block 3A, Dung town, Thanh Chuong, Nghe An province	6.000.000	7,50%		

Related person of Mr. Nguyen Canh Trung

3.1	Nguyen Canh Nam				-		Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Brother	
3.2	Nguyen Thi Nhat				180044893	29/07/2010	CA Nghe An	None	0,00%	Sister	
3.3	Nguyen Thi Nguyet				181598271	14/10/2019	CA Nghe An	None	0,00%	Sister	
3.4	Nguyen Xuan Kinh				018120364	12/01/2012	Nghe An level	None	0,00%	Brother-in-law	

3.5	Nguyen Thi Lam			011165791	18/05/2009	Hanoi CA	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Sister
3.6	Nguyen Canh Son			272329268	25/02/2009	Dong Nai CA	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Brother
3.7	Nguyen Thi Hoa			013189263	15/05/2009	Hanoi CA	Group 20, Phuc Loi, Long Bien, Hanoi	None	0,00%	Siblings
3.8	Nguyen Huu Tien			013198262	15/05/2009	Hanoi CA	Block 4, Thanh Chuong Town, Thanh Chuong, Nghe An	500	0,00%	Brother-in-law
3.9	Le Thi Thu Hang			182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Wife
3.10	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283	08/07/2021	Police Department for Administrative Management of Social Order	Room 708, CT2A Apartment, Van Quan, Ha Dong, Hanoi	5.123.100	6,40%	Offspring
3.11	Nguyen Thi Cam Nhung			Early			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Offspring
3.12	Nguyen Canh Dung			Early			Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Offspring
3.13	Le Xuan Due			182209701	08/08/2013	CA Nghe An	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	None	0,00%	Father-in-law

							Chuong District, Nghe An Province				
3.14	Tran Thi Xuan				186666317	06/12/2012	CA Nghe An	Xuan Son, Do Luong, Nghe An	None	0,00%	Mother-in-law
3.15	Nguyen Dinh Kien				186275447	25/04/2010	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Son-in-law
3.16	Xuan Hoan Lake				182065824	09/04/2008	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	None	0,00%	Brother-in-law
4	Do Quoc Phuong			General Director	001076005616	23/07/2021	Police Department of Residence and Population Registration	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	70.000	0,09%	

Related person of Mr. Do Quoc Phuong

4.1	Do Quoc Banh				001052001698	11/06/2015	Police Department of Residence and Population Registration	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	None	0,00%	Father
4.2	Do Thi True				001151002460	12/05/2016	Police Department of Residence and Population Registration	Hoang Trung Village, Hong Duong Commune, Thanh Oai, Hanoi.	None	0,00%	Mother
4.3	Nguyen Thi Dien				001150007823	12/05/2016	Police Department of Residence and Population Registration	No. 29B, Lane 262 Khuong Dinh; Thanh Xuan; Hanoi City	None	0,00%	Mother-in-law

4.4	Tran Thi Thanh Hai	033C613668		011884051	02/11/2012	Hanoi City CA	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	30.000	0,04%	Wife
4.5	Do Quoc Trung			001203002787	16/4/2021	Police Department of Residence and Population Registration	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	None	0,00%	Offspring
4.6	Do Nam Anh			Early			House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	None	0,00%	Offspring
4.7	Do Thi Hong Thuy			111264550	03/06/2008	Hanoi City CA	Mac Ky Village, Hong Duong Commune, Thanh Oai, Hanoi	None	0,00%	Sister
4.8	Do Vu Quy			001081031888	17/11/2020	Police Department of Residence and Population Registration	No. 45, Group 42, Nguyen Viet Xuan City, Yen Hoa, Cau Giay, Hanoi.	None	0,00%	Siblings
4.9	Nguyen Ngoc Bich			001150007823	17/11/2020	Police Department of Residence and Population Registration	No. 9, Alley 376/35/2 Bui Street, Vinh Phuc, Ba Dinh, Hanoi City	None	0,00%	Sister-in-law
5	Nguyen Thi Thuy		Person in charge of corporate governance	034182008964	09/09/2022	Department of Social Order Management	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	30.000	0.037%	

Related person of Ms. Nguyen Thi Thuy										
5.1	Nguyen Viet Chinh			034058006815	16/05/2019	Police Department of Residence Registration and Population Registration	Tan Thai, Quynh Hong, Quynh Phu, Thai Binh	None	0,00%	Father
5.2	Tran Thi Thu			034160007778	16/05/2019	Police Department of Residence Registration and Population Registration	Tan Thai, Quynh Hong, Quynh Phu, Thai Binh	None	0,00%	Mother
5.3	Nguyen Dinh Lam			030054003378	16/05/2019	Police Department of Residence Registration and Population Registration	Zone 6, Tan Binh Ward, Hai Duong City, Hai Duong	None	0,00%	Father-in-law
5.4	Nguyen Thi Thang			140255842	16/06/2014	CA Hai Duong	Zone 6, Tan Binh Ward, Hai Duong City, Hai Duong	None	0,00%	Mother-in-law
5.5	Nguyen Thanh Quan	033C613671		030083007801	20/03/2018	Police Department of Residence and Population Registration	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	20.500	0,03%	Husband
5.6	Nguyen Phuong Linh			030306015214	14/05/2021	Police Department of Residence and Population Registration	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	None	0,00%	Offspring

5.7	Nguyen Tien Dung			001213075574	18/08/2024	Ministry of Public Security	Hamlet Noi, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	None	0,00%	Offspring
5.8	Nguyen Thi Lien			034188001526	16/05/2019	Police Department of Residence Registration and Population Registration	3-B4, Construction Company Center No. 1, Thanh Xuan Bac, Thanh Xuan, Hanoi.	None	0,00%	Siblings
6	Tran Minh Duc		Head of the Supervisory Board	034093001397	16/03/2022	Police Department of Residence Registration and Population Registration	Trung Van, Tu Liem, Hanoi	None	0,00%	

Related person of Mr. Tran Minh Duc

6.1	Tran Van So			150772328	16/06/2011	CA Thai Thuy	Trung Van, Tu Liem, Hanoi	None	0,00%	Father
6.2	Hoang Thi Thanh			152151390	28/10/2011	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Mother
6.3	Nguyen Khac Van			151527866	28/04/2005	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Father-in-law
6.4	Tong Thi Nhu			150966683	24/08/2007	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Mother-in-law
6.5	Nguyen Thi Nhung			151945132	24/08/2007	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Wife

6.6	Tran Khanh Linh			152145782	25/07/2011	CA Thai Binh	Thuy Hung, Thai Thuy, Thai Binh	None	0,00%	Siblings
7	Le Thi Thu Loan	033CC24582	Member of the Supervisory Board	025180002130	04/05/2024	Police Department of Social Security	17.2ACT5B Van Khe Urban Area, La Khe, Ha Dong, Hanoi	971.100	1,21%	
Related person of Ms. Le Thi Thu Loan										
7.1	Le Huu Hoa			025051002592	09/06/2021	Department of Social Affairs	Lam Thao Commune, Phu Tho Province	None	0,00%	Father
7.2	Do Thi Hoa			025152007634	09/05/2021	Department of Social Affairs	Lam Thao Commune, Phu Tho Province	None	0,00%	Mother
7.3	Le Trong Quang			025082004699	22/04/2021	Department of Social Affairs	Lam Thao Commune, Phu Tho Province	None	0,00%	Younger brother
7.4	Tran Thi Phuong Anh			025184012394	20/03/2021	Department of Social Affairs	Lam Thao Commune, Phu Tho Province	None	0,00%	Sister-in-law
7.5	Le Nam Khanh			001209026621	28/02/2023	Department of Social Affairs	17.2ACT5B Van Khe Urban Area, La Khe, Ha Dong, Hanoi	None	0,00%	Offspring
7.6	Le Minh Tung			001216007697	02/10/2024	Ministry of Public Security	17.2ACT5B Van Khe Urban Area, La Khe, Ha Dong, Hanoi	None	0,00%	Offspring
8	Nguyen Trong Hung (*)		Member of the Supervisory Board	034085000609	29/04/2021	Department of Social Affairs	Cluster 9, Duyen Thai Commune, Thuong Tin District, Hanoi City	None	0,00%	

Related person of Mr. Nguyen Trong Hung											
8.1	Nguyen Trong Phi				034058014939	10/08/2021	Department of Social Affairs	Nong Trang, Viet Tri, Phu Tho	None	0,00%	Father
8.2	Nguyen Thi Ve				034158010893	29/04/2021	Department of Social Affairs	Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Mother
8.3	Nguyen Thi Bich Hop				034187008012	08/09/2022	Department of Social Affairs	Dong Tho, Thai Binh City, Thai Binh Province	None	0,00%	Siblings
8.4	Hoang Thi Nhung				034184025716	06/09/2021	Department of Social Affairs	Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Wife
8.5	Nguyen Trong Thuan				Early			Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Offspring
8.6	Nguyen Thi Minh Hoa				Early			Cluster 9, Duyen Thai, Thuong Tin, Hanoi	None	0,00%	Offspring
9	Tran Thi Tu Duyen			Member of the Supervisory Board	038195009250	16/10/2022	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Ho Chi Minh City. Hanoi	3.000	0,00375%	
Related person of Ms. Tran Thi Tu Duyen											

9.1	Tran Van Dinh			038060004266	27/08/2021	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%	Father
9.2	Vu Thi Hung			038169020030	17/08/2021	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%	Mother
9.3	Le Van Dung			038065004389	10/08/2021	Department of Social Affairs	Village 4, Quy Loc, Yen Dinh, Thanh Hoa	None	0,00%	Father-in-law
9.4	Trinh Thi Ngan			039168021520	12/06/2021	Department of Social Affairs	Village 4, Quy Loc, Yen Dinh, Thanh Hoa	None	0,00%	Mother-in-law
9.5	Tran Tuan Dung			038091021409	07/01/2022	Department of Social Affairs	Hoang Dat Commune, Hoang Dat District, Thanh Hoa Province	None	0,00%	Brother
9.6	Le Duc Anh			038091018770	14/09/2021	Department of Social Affairs	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%	Husband
9.7	Le Tran Anh Minh			038221032063	27/08/2021	The Ministry of Public Security issued	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	None	0,00%	Sons
10	Nguyen Thu Hien	Chief Accountant		040187002389	09/05/2021	Department of Social Affairs	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	
Related person of Ms. Nguyen Thu Hien										

10.1	Nguyen Ich Chuong			040054401439 2	21/04/2022 2	Police Department for Administrative Management of Social Order	Hamlet 5, Thanh Phong, Thanh Chuong District, Nghe An Province	None	0,00%	Father
10.2	Nguyen Thi Thanh			040154014714	15/12/2021 1	Police Department for Administrative Management of Social Order	Hamlet 5, Thanh Phong, Thanh Chuong District, Nghe An Province	None	0,00%	Mother
10.3	Le Bao Anh			001320007046		Ministry of Public Security	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Children
10.4	Le Bao Uyen			040313001418			LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Children
10.5	Le Van Thinh			040087033080	09/05/2021 1	Police Department for Administrative Management of Social Order	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	None	0,00%	Husband
10.6	Nguyen Thi Thanh Hoa			040189006519	08/04/2021 1	Police Department for Administrative Management	Hamlet 3, Xuan Lam, Hung Yen, Nghe An	None	0,00%	Sister

[illegible]

(*) Mr. Nguyen Trong Hung is no longer an internal person of the Company from 30/06/2026 according to the Resolution of the General Meeting of Shareholders No. 30.06/2026/NQ-ĐHĐHĐ dated 30/06/2026 due to dismissal.

2. Transactions of insiders and related persons on the company's shares: None.

IX. Other issues to note: None

Recipients:

- As above;
- Disclosure;
- Save the VP of the Board of Directors

CHAIRMAN OF THE BOARD OF
DIRECTORS

(Signed and sealed)



LE DUY HUNG